

Allegato alla domanda di partecipazione
Curriculum formativo, didattico, scientifico e professionale del candidato

Dichiarazione sostitutiva di certificazioni

(Art. 46, D.P.R. 28 dicembre 2000 n. 445)

Dichiarazione sostitutiva dell'atto di notorietà

(da sottoscrivere davanti all'impiegato addetto o da presentare o spedire con la fotocopia di un documento di identità)

(Art. 47, D.P.R. 28 dicembre 2000 n. 445)

Estremi del bando di selezione	GRINS: GROWING RESILIENT, INCLUSIVE AND SUSTAINABLE
Informazioni aggiornate al	
Nome e Cognome	Hafiz Mustansar Javaid

Si raccomanda di indicare con precisione tutti gli elementi valutabili ai sensi del bando di selezione (aggiungere o togliere righe secondo necessità).

Esperienza professionale

Periodo	Ente	Principali attività e responsabilità
09/2023-12/2024	Westminster University	<ul style="list-style-type: none">• Engage in teaching and supervising activities of bachelor's and master's students for the subjects of Theory of Corporate Finance, Financial Derivatives• Member of the research team of the project "Ferrying SMEs to Sustainability: strategies, business models and assessment"• Supervised 3 Master's Projects• Engaged in Departmental Administrative activities• Conducted an extensive research project on Gender diversity Role, leading to the several publication of papers in reputable journals• Collaborated with fellow researchers and industry professionals on interdisciplinary projects, fostering innovative research and developing comprehensive solutions
08/2016-03/2019	University of Central Punjab, Pakistan	<ul style="list-style-type: none">• Engage in teaching and supervising activities of bachelor's and master's students for the subjects of Asset Pricing Theory, Portfolio Management, Financial Derivatives, Corporate Finance, & Capital Market Expectations• Supervised 07 projects of MBA Finance projects, Topic design, Data Cleaning, Analysis, and

		<p>Results compiling</p> <ul style="list-style-type: none"> • Responded to all classroom queries in a proactive manner. Delivering well-structured lessons with Case studies • Followed up on the University policies regarding the curriculum, examination process, and procedures for institutes • Planned student excursions, workshops, extracurricular activities, and study tours to enhance their learning and global exposure • Participated in the evaluation and development of the MBA program curriculum, Assisted the Dean and performed various administrative duties
04/2015-08/2016	Arif Habib Securities	<ul style="list-style-type: none"> • Covered the Technology sector; with a Growth focus • Assisted the Head of Equity in conducting in-depth financial analysis to determine their intrinsic value • Developing financial models to project future performance and assess the potential risks and opportunities in the sector • Collaborating with investment banking, and providing valuation guidance in M&A transactions
01/2013-12/2014	Arab Monetary Fund, UAE	<ul style="list-style-type: none"> • Monitor the AMF's bond portfolios through daily reviewing valuation, performance, interest rates, maturity, characteristics, and risk parameters • Daily assessment, benchmark alignment, and risk tracking • Execute securities trades in line with research • Collaborate with senior analysts and first liner manager to align credit decisions with fund policies • Monitor, Report to the Fund Manager, and mitigate fund risks

Istruzione, formazione (es. titoli di studio, certificazioni professionali/linguistiche/informatiche)

Data	Titolo / Principali tematiche	Ente
08/2019-0/9/2023	Ph.D. in Financial Markets & Innovation	Sapienza University of Rome, Italy
09/2014-08/2017	Master of Science in Finance	University of Central Punjab, Pakistan
	Master of Commerce	University of Central Punjab, Pakistan
02/2023	Chartered Financial Analyst (CFA®)	CFA Institute, USA

Pubblicazioni / Convegni

Publications:
Javaid H.M , Ain, Q.U and D'Ecclesia. R (2023) “Female directors in the boardroom and intellectual capital performance: Does the “critical mass” matter?” <i>Financial Innovation</i> . Vol. 9, 74, https://doi.org/10.1186/s40854-023-00476-4
Javaid H.M , Ain, Q.U. and Renzi, A. (2022) "She-E-Os and innovation: do female CEOs influence firm innovation?" <i>European Journal of Innovation Management</i> , Vol. ahead-of-print No. ahead-of-print. https://doi.org/10.1108/EJIM-04-2021-0227
Akhtar, M., Yusheng, K., Haris, M. Javaid H.M. (2022) “Impact of financial leverage on sustainable growth, market performance, and profitability”. <i>Economic Change & Restructuring</i> Vol 55, 737–774. https://doi.org/10.1007/s10644-021-09321-z
Ain, Q.U, Yuan, X. and Javaid H.M , (2021) “Board gender diversity and sustainable growth rate: Chinese evidence”, <i>Economic Research-Ekonomska Istraživanja</i> , https://doi.org/10.1080/1331677X.2021.1965002
Ain, Q.U., Yuan, X. and Javaid, H.M. (2022), "The impact of board gender diversity and foreign institutional investors on firm innovation: evidence from China", <i>European Journal of Innovation Management</i> , Vol. 25 No. 3, pp. 813-837. https://doi.org/10.1108/EJIM-10-2020-0439
Ain, Q. U, Yuan, X., Javaid H. M , Zhao, J, & Xiang, L. (2021). “Board Gender Diversity and Dividend Policy in Chinese Listed Firms” <i>SAGE Open</i> . https://doi.org/10.1177/2158244021997807
Ain, Q.U., Yuan, X, Javaid H.M , Usman, M. and Haris, M. (2021) "Female directors and agency costs: evidence from Chinese listed firms", <i>International Journal of Emerging Markets</i> , Vol 16 No. 8, pp. 1604- 1633. https://doi.org/10.1108/IJOEM-10-2019-08183
Yao, H., Haris, M., Tariq, G., Javaid H.M , & Khan, M. A. S. (2019) “Intellectual capital, profitability, and productivity: Evidence from Pakistani financial institutions” <i>Sustainability</i> , 11(14), 3842. https://doi.org/10.3390/su11143842
Haris M, Yao H, Tariq G, Malik A, Javaid HM . Intellectual Capital Performance and Profitability of Banks: Evidence from Pakistan. <i>Journal of Risk and Financial Management</i> . 2019; 12(2):56. https://doi.org/10.3390/jrfm12020056
Haris M, Yao H, Tariq G, Javaid HM , Ain QU. Corporate Governance, Political Connections, and Bank Performance. <i>International Journal of Financial Studies</i> . 2019; 7(4):62. https://doi.org/10.3390/ijfs7040062
G. Tariq H. Sun, M. Haris and Javaid H. M , (2018) “Energy Consumption and Economic: Evidence from four Developing Countries.” <i>American Journal Multidisciplinary Research</i> , Vol 7(1).
M. Haris and Javaid H. M , (2018) “Impact of Intellectual Capital and Employee Size on Bank Profitability: Comparative Study of Conventional and Islamic Banks in Pakistan.” <i>Pacific Business Review International</i> , Vol 11(5)
Javaid H.M , & Javid, S. (2017) “Determining agency theory framework through financial leverage & insider ownership” <i>International Journal of Economics and Finance</i> , Vol 9(3): p21-28
Javaid H.M , (2017) “Convergence of Interests & Managerial Diversification. Convergence”. <i>European Journal of Business and Management</i> , Vol 9(4): p65-71.

Javaid H.M, (2017) “Rebalancing the Corporate Governance & Role of Indifference Theory: A Way of taking the Stress out with Substitute Mechanism.” Journal of Economics and Sustainable Development, Vol 8(5): p62-71.

Altre attività scientifiche

Conferences:

“Green governance: assessing the impact of sustainability committees on environmental performance in European banks. 5th CGRM 2024 International Conference on Corporate Governance & Risk Management in Financial Institutions “Banks and corporate finance in times of stress”. Department of Political Science, University of Bari, Italy. 12 July, 2024.

“Audit Quality and Environmental Performance: Focusing on Greenhouse Gas Emissions. The 1st International Workshop on Emerging Issues In Auditing: The Advent of Artificial Intelligence And Future Roads (EIA WORKSHOP; JIAAT 2024). 11 July, 2024.

Unlocking the Potential: Board Gender Diversity and ESG Disclosure in Different Business Life Cycle Phases” in 3rd PhD Student Research Day (PSRD) IAE Lille University school of Management, France. 26 June, 2024.

“Steering Towards Green: The Role of Technology Directors in Green Innovation: An Institutional Perspective ”in 2nd Conference on Sustainable Banking & Finance CSBF-2024, University of Napoli Parthenope, Italy. 21 June, 2024.

“Governing Green: How Board Characteristics Shape Waste Management in the EU Utility Sector” in Workshop on Recent Trends and New Developments in Sustainable, Green and International Finance held at IÉSEG Business School (La Défense campus) in Paris, France (13-14 May 2024)

Board independence and SGR: An emerging market evidence”. Essex Finance Centre, Conference in Banking and Corporate Finance (Gaeta, Italy).

"The impact of ESG ratings on corporate financial risk: empirical evidence from the S&P 500", Sinergie-Sima 2022 Conference (Bocconi University, Italy)

Ulteriori informazioni pertinenti

Summer Schools

Attended 6th Summer School on Sustainable Finance organized by European Commission – Joint Research Centre (June 27-28, 2024)

Attended First Doctoral Summer School in Data Science, Accounting & Management organized by University of Salerno, Italy- Paestum (SA) (7-9 June 2023)

Luogo, data e firma